



## NHT Covid 19 Vaccination Policy – Organisation Statement.

People with disability have been determined by the WHO to be particularly vulnerable to the effects of Covid.

As an organisation bringing programs to Tasmanians with disability, our new vaccination policy aligns with our duty of care.

From Term 1 2022, for an initial 6-month period, New Horizons Tasmania (NHT) will require the following people to be double-vaccinated against Covid-19:

- All active members, who attend programs at any of our venues or partner venues
- Anyone attending programs with members (support workers, family members etc) at any of our venues or partner venues
- Anyone attending any NHT social occasion or gathering (Awards Night, Dinner Club etc) and anyone attending with them.
- Anyone attending / visiting the NHT clubhouse and office at 292-294 Invermay Rd, Mowbray or the NHT Hobart office at Blundstone Arena, Hobart, for any reason,

All NHT staff and active volunteers (coaches, assistants, drivers etc) will also meet these obligations.

Participants and attending support workers are required to provide NHT with a copy of their vaccination certificate by Friday January 21<sup>st</sup> (prior to most programs commencing in early February)

### Exemptions:

In the rare instance of an a) NHT member, b) member's attending family member or c) carer/support worker having a Medical Vaccination Exemption, the NHT Board will consider participation on a case-by-case basis,

NHT do not set the parameters for medical exemption. Please see the Federal Government Services Australia website for information on what counts as a medical exemption, what doesn't count as a medical exemption, and which medical professionals may grant exemptions:

<https://www.servicesaustralia.gov.au/immunisation-medical-exemptions?context=22436> .

### Alternate options for people unable to participate:

NHT are hoping to provide an online program, offering continued connection for all NHT members, including those who are unable to take part in programs, during this policy period. More information will be available in early February.

Please note, this policy will be revised on July 1<sup>st</sup>, 2022, and in the meantime, is subject to change according to public health directives.

Thank you,

Belinda Kitto, CEO

NHT Board of Directors.